



# HRGreen

Capstone Solutions for

## governmental services

### Implementing Changes with your Organization

After issues and recommendations are identified the next step to improvement is to overcome the resistance to change and anchor new practices into everyday habits. This critical and challenging task can be easier by utilizing our change management approach. This helps gain support to make the necessary changes and help create the desired culture for the organization.

### Executing a Shared Services Model

After completion of a shared services review, implementation of the findings include transition services; management or oversight with other governments, businesses or organizations; and negotiating service level agreements. A turn-key approach for the spectrum of shared services models will be developed. If a government to government model is appropriate, our services will include developing workflow processes that fit each organization's need, as well as, benchmarking the cost of services for transactions between agencies. HR Green qualified staff will be available to support your needs on a short-term or long-term basis if a government to business model is the best option.

### Plan Review and Building Safety

To ensure consistency, safety and efficiency, HR Green can conduct plan reviews for both site and building plans. Building plan reviews are checked for compliance with building codes, access requirements, as well as any adopted codes to promote sustainability. Site plan reviews encompass stormwater regulations and compliance with local ordinances.

### Ancillary Funding to Spur Local Projects

Assist with ancillary funding initiatives that focus on economic development and community redevelopment. Special funding tools will vary by state, but services will be focused on identification and evaluation of appropriate funding strategies, as well as tactical execution. Ancillary funding approaches could include: creation of a tax increment financing district, tax exemption district,

HR Green's Capstone Solutions often build upon initial studies or recommendations and are directed at implementation of longer term solutions. While being very comprehensive, we will work with you to determine the appropriate scope to fit your needs and budget.

We understand the importance of providing a cost effective answer to your needs with an eye towards your ROI. Utilizing our performance based agreements places responsibility for delivering results on our company and shifts the risk from your organization.

business improvement district/self-supported municipal improvement district, community facilities district or special assessment districts, and securing funds through competitive grants and private foundations. Creating and managing a local revolving loan fund program may also be a viable option.



## City/Village/County Engineering Services

Management of Public Works or City Engineering function, Capital Improvement Program (CIP) development, administration and implementation or general consultation (council and board meetings).

## e-Government Solutions

HR Green has coupled our knowledge of e-government software applications with nearly 100 years of history in assisting the public sector to deliver effective technology solutions. Solutions will enhance transparency, provide a mechanism for accountability and allows your staff to efficiently provide a high level of service to your constituents. Our solutions include: online plan review and permitting, business licensing, registrations, reservations and code enforcement, in addition to our citizen request management product.

## Business Retention and Economic Development

Implementation of a tailored economic development strategy and business retention plan that creates and retains jobs and tax base. Business retention services include survey and follow up with local businesses to understand success factors and establish benchmarks to maintain or improve business conditions. Efforts to attract businesses and jobs include formulating an economic development strategy, providing marketing support, participation in prospecting trips, negotiating financial incentives with private sector investors, branding of business parks and development properties, and a site readiness evaluation to provide to prospective businesses.

## Sustainability Consulting

Development of a common vision, defining sustainable strategies to achieve your vision, and also implementing your sustainability plan using informed decision making that considers all three spheres of Sustainability - Environmental, Social, and Economic. Services include establishing baseline data on current practices, setting defined goals and measuring the progress against these goals.



Toll Free **800.728.7805**  
Learn more at [HRGreen.com](http://HRGreen.com)

transportation  
water  
governmental services  
senior living  
energy

## Public-Private Partnership (P3) Feasibility Study

If a public-private partnership (P3) is feasible, HR Green can either attract a P3 team or provide our own P3 approach for financing, design, construction and operation. P3 procurement services include development of a request for proposal and form of agreement, prospective teaming lists, proposal evaluation and recommendations as well as public relations and outreach to educate the public.